



We believe in **E**arning your **T**rust

APS Business Function



PLAN

Case Study & Demonstration

Research & Analysis

Education & Workshop

Enterprise Resource Planning

Business Intelligence (BI)

Asset Management Planning

DESIGN

Opportunity Creation

Project Design

Consultation Management

Business-to-Business (B2B)

Customer Relationship Management (CRM)

IMPLEMENT

Project implementation

Business Partner Management

Project Evaluation

Synchronize Business Processes

MANAGE

Operational Excellence

Managed Services

Market Awareness

Health Check

We believe in **E**arning your **T**rust

Who Are We Founded in 2001, The APS Group is a an executive HR consultancy & search firm dedicated to the ethical, timely and successful placement of top-tiered talent; provides creative solutions to help top management to achieve organizational goals. Based in the United States of America (“USA”) with operation offices throughout the Europe and MENA region we have played a prominent role in the development of the leadership in the Arabian Gulf for over 13 years and become the regional market leader in the human resources practices.



Our Merits APS Consulting as an arm of APS group is a leading provider of diversified contracting services to support human resources departments by providing unique solutions in areas like recruitment, outsourcing, payroll administration, training & development, employees satisfaction programs etc. at APS Consulting we have unique and creative solutions that meet the clients’ expectations not only by realizing the clients’ business objectives, but particularly by our strict adherence to the ethical principles of public relations, we always search for opportunities beyond the agreed communications and the business objectives, we address our clients’ special needs in order to find unique and tailored solutions through creative approaches. APS Consulting professional quality of services provided by a highly motivated team has a strong technological background and 24/7 availability.

We believe in Earning your Trust

What We Do APS consultants are organized in a flexible world-class matrix team structure of individual professionals and strategic partners. In harmonization with your business function or type of consultancy; a dedicated customized project team will be formed specifically to your company through the project life cycle. When required, our teams are also able to take a practical action on your company's behalf to fulfill any business needs for any short or long term commitments; We are specialized in outsourcing, acquisition, PMO, talent sourcing, HR Policy drafting and implementation tracking, job evaluation, marketing, events and product or services market introduction and management, operational services, implementation, knowledge management and knowledge transfer and even train your future talents.



Global & Regional Expertise We have worldwide network offices, development centers and outsourcing centers; we provide optimum solutions to our clients in every region and help ensure their global success. We provide integrated services from the creation of well-balanced strategies in terms of “maximizing corporate values” and “feasibility and viability” to the realization of those strategies.

We believe in Earning your Trust

Our People Considered as the most valuable assets, they come from all over the world, with a broad diversity of educational and professional backgrounds; they all share the passion for problem solving and delivering high standards results, we're passionate about making a measurable impact...



Our Values

- Client interest always first
- Client confidentiality is granted
- Clear and constructive communication
- Strive for excellence through efficient work
- Entrepreneurial spirit our way

We believe in Earning your Trust

Our specialties

HUMAN RESOURCES



- Organizational Structure and Restructuring
- Processes Designing and Re-engineering
- Policies & Procedures Drafting
- Manpower Planning and Recruitment Management
- Performance Management and HR Audit
- Training and Development
- Employee Satisfaction Survey
- Employee Engagement

TELECOMMUNICATIONS



- Network Performance
- Optimization Network Audit
- Initial Network Design
- Network Integration
- Performance Benchmarking
- Contract Negotiation
- Network Deployment and Rollout Management
- In Service Performance & Vendor Management
- Knowledge Transfer Program

ISO PREPERATION



- ISO 9001 (QMS) Audit
- ISO 14001 (EMS) Audit
- OHSAS 18001 (OHS) Audit
- ISO 22000 (Food Safety) Audit

We believe in Earning your Trust

Our specialties

MANAGEMENT CONSULTING



- Organizational Change Management
- Risk Management
- Mentoring and Coaching Development
- Leadership Skills Development
- Talent Management
- Performance Management
- Strategic Planning Development

INVESTMENT



- Capital and Revenue Development
- Asset Management Development
- Cost Savings Management
- Program Project Management
- Commercial and Financial Business Modeling and Analysis
- Benchmarks on Markets Best Practices
- Feasibility Studies and Value Engineering
- Event Management
- Branding and Marketing Management

IT-IS SOLUTIONS



- ALM, Enterprise Resource Planning & Business Intelligent
- Big Data and Cloud Services
- BA Measurement & Analytics
- Enterprise Information Management & Data Governance
- Collaboration Platform
- Knowledge Management.

We believe in Earning your Trust

Our Management Services APS consultation provides professional consultancy services in human resources and organizational development. Our work involves developing policies and practices in context of the client's needs and in alignment with the organization's best interests, we advise clients regarding decisions that are impacted by laws, policies, and procedures. We develop and document innovative solutions to human resources issues tailored to the requirements of the client and the organization.



APS consulting is committed to provide clients with the highest and latest innovative quality services, technologies and customer based solutions.

We believe in **E**arning your **T**rust

Management & HR Services



Manpower Planning and Recruitment Management

APS Consulting has a proven record in supporting their clients in identifying the required workforce needs in a scientific way by studying the forecast at short and long term periods, taking in consideration our client's strategic plan and the environmental factors. APS Consulting provides a SMART JOBS solution which is a unique method of partnership with our clients with an added value concept differentiate us from our competitors at the lowest prices in the market.



Organizational Structure and Restructuring

APS Consulting has experts qualified with a proven record in studying the business best-fit model to design and redesign the organizational structure and help the business continuity.



Processes Designing and Re-engineering

APS Experts are the best in field in providing processes engineering, re-engineering and processes' enhancement use the up to date tools and methodologies.



HR Policies & Procedures Drafting

APS consultants are the experts in designing and drafting Human Resources policies and related procedures to suites all sectors; Government, Oil & Gas, Pharmaceutical, Healthcare...etc

Management & HR Services



Performance Management and HR Audit

We help our clients in promoting their work environment by adopting the right performance management cycle, and suggest the right system, coach leaders and lead them through the way of implementation; we conduct workshops for employees to better understand the cycle and improve their performance. APS Consulting believes in auditing the human resources department functions from time to time to cope with their employees' expectations and to retain key talents; as a result we produce a detailed dashboard of the risks, strengths and weaknesses in order to achieve HR excellence.



Training and Development

APS Consulting has multi mobile, remote and fixed training centers in most of the business areas in USA and MENA, our qualified trainers conducting specialized and customized training in different languages and from 20 nationalities, we provide certified training in fields such as: Human Resources Management, Sales & Marketing, Facility Management, Asset Management, Value Engineering, Network Performance Management, Organizational Development and many more areas.



Employee Satisfaction Program & Employee Engagement

APS Consulting partners with our clients to develop and conduct employee satisfaction survey practice in the most transparent way to achieve the best results, APS experts also managing the employee engagement practice at long term client relationship concept, our experts suggest an action plan based on the employee engagement results and walk all the way long with our client to achieve the best progress possible.

We believe in Earning your Trust

Our Partners



We believe in **Earning** your **Trust**

Where to find us?

www.aps-consulting.com

USA HQ:

14732 Myrtle Beach Lane
Frisco, Texas 75035, USA
Phone: +1 469 3071272
Email: info@aps-consulting.com

Dubai Office:

1012 YES Business Center
Al Barsha1, P O Box 31177
Dubai, UAE
Phone: +971 (04) 360 3374
Mobile: +971 55 678 2055
Email: consulting@aps-consulting.com

Jordan Office:

Al Basem 3, 3rd Floor, Wasfi Al Tal St.
P O Box 963193 Amman 11196, Jordan
Phone: +962 6 5353938
Mobile: +962 777079566
Email: info@aps-consulting.com



We believe in **E**arning your **T**rust